

HCCSC Employees Benefit Trust Meeting Minutes September 19, 2023

Voting members present: Matt Stephenson, John Trout, Beth Husband, Kaitlyn Herber, Cari Neal, and Melissa Ross.

Non-voting members present: Edette Eckert, Rich Hertel, Reanna Jennings, and Julie Shearer.

Others present: Beth Fuelberth – LHD

OLD BUSINESS

- I. PNC Update – Pat Chasey was not in attendance. He will attend the next meeting when he has year end information to share.
- II. Approval of Minutes from the August 1, 2023 meeting. A motion was made and unanimously approved to accept the meeting minutes as presented. Trout/Ross 6/0
- III. Treasurer's Report as of August 31, 2023. A motion was made and unanimously approved to accept the Treasurer's report as presented. Trout/Neal 6/0

NEW BUSINESS

- IV. LHD
 - a. Review Plan Performance – 2022 was a tough year. We are currently at 94.2% of our budget for 2023 as of the end of August. The last 12 months will be used for 2024 renewal projections.
 - b. 2024 Renewals - No changes to the plan would be a 16.64% increase at this time. This number assumes the Parkview walk-in clinic contract would be terminated. Pharmacy Benefit Manager—LHD

recommends changing from Magellan to TrueScripts and their RxPro to maximize the funding for drugs if we remain with UMR. If a change is made to Surest, OptumRx is required as their drug provider.

c. 2024 Renewal Options: Option 1 – UMR-Garner Health.

Deductibles will stay the same if Garner is engaged for services.

Deductibles increase if Garner is not used. This provides a 6% reduction to our renewal. This renewal would continue a high deductible plan that includes H.S.A. Option 2 – Surest. This has the lowest overall cost of any of the options. The H.S.A. is not included with this option. There are no deductibles. This is a variable copay plan with out of pocket maximums of \$6,000 for single and \$12,000 for family. The committee discussed the options. A motion was made and unanimously approved to renew with UMR and add Garner Health RxPro for 2024. Trout/Ross 6/0. A motion was made and unanimously approved to terminate the Parkview Walk-In Contract for 2024. Trout/Neal 6/0. Delta Dental renewal is at a 2% increase for 2024. A motion was made and unanimously approved to renew for one year with Delta Dental for 2024. Trout/Husband 6/0.

V. Date of next meeting Wednesday, January 31, 2024 at 4:30 pm @ the Learning Center Conference Room.

VI. Dismissal – A motion was made and unanimously approved to dismiss the meeting at 6:05 pm. Husband/Ross 6/0.