

## **HCCSC Employees Benefit Trust Meeting Minutes July 19, 2022**

Voting members present: Matt Stephenson, John Trout, Beth Husband, Amy Rudolf, Amber Hackworth, and Peter Kitchen

Non-voting members present: Rich Hertel, Patty Prosser, and Julie Shearer.

Others present: Ben Fuelberth of LHD and Melissa McKown, Brad Kopecky, and Amy Milliken of Parkview.

Announcement of new members: Melissa Ross will be joining as a new voting member replacing Camille Bartel.

### **OLD BUSINESS**

- I. Wellness/Clinic –
  - a. Melissa and Brad presented updates on the clinic. The utilization of the clinic is still down and they would like to help in any way to promote the clinic use for the future. Covid and upper respiratory infections are main reasons for visits.
- II. PNC – Pat Chasey sent the 2<sup>nd</sup> Quarter 2022 update prior to the meeting for review. There were no questions.
- III. March Email Vote – A motion was made and unanimously approved to accept the email vote made in March to allow two family plans to switch to two single plans as originally intended by the employees.  
Husband/Kitchen
- IV. Approval of Minutes from February, 2022 meeting - A motion was made and unanimously approved to accept the meeting minutes as presented.  
Husband/Kitchen

- V. Treasurer's Reports as of June 30, 2022 – A motion was made and unanimously approved to accept the Treasurer's Reports as presented.  
Trout/Husband

VI. NEW BUSINESS

LHD

- a. Review Plan Performance – Ben reviewed the handout with our plan performance to date for 2022. The plan is showing favorable results and running at 86% to date. We are looking at a 6% increase for 2023 if we stay with the plan as is. Ben has been doing a lot of research and met with John and Matt last month to discuss new options and how to save the plan money. Discussion was held on whether to have him continue talks on this path and the members agreed to speak with other insureds and for LHD to continue looking into this. Discussion was also made about a possible spousal carveout for the future. Final plan decisions for 2023 will need to be made at our meeting in September.
- b. Clinic – no discussion.
- c. Wellness-no discussion.
- d. Incentive for 2022-2023 school year will run from June 1, 2022 through May 31, 2023. The only requirement is to complete and submit a doctor's physical form that has been distributed to insured employees to receive \$700 in July of 2023

- VII. Date of next meeting - September 15, 2022 at 4:15 pm at Crestview.

- VIII. Dismissal – A motion was made and unanimously approved to adjourn.  
Husband/Kitchen