

HCCSC Employees Benefit Trust Meeting Minutes February 15, 2022

Voting members present: Matt Stephenson, Chad Daugherty, Jay Peters, John Trout, Beth Husband, Amy Rudolf, Camille Bartel, Amber Hackworth, Peter Kitchen, and Katelin Herber.

Non-voting members present: Rich Hertel, Edette Eckert, Patty Prosser, and Julie Shearer.

Others present: Ben Fuelberth of LHD and Desirae Bledsoe of Parkview.

Introduction of new members: Amber Hackworth has joined as a new voting member replacing Jodie Groves and John Trout (Interim Business Manager) has joined as a new voting member replacing Scott Bumgardner. A motion was made and unanimously approved to remove Scott Baumgardner and add John Trout as an authorized signer on the PNC money market and investment accounts and the Bippus State Bank checking and sweep accounts. Daugherty/Peters

OLD BUSINESS

- I. Wellness/Clinic –
 - a. Wellness updates – Desirae Bledsoe introduced herself and has been making her way around to all the buildings. She is rolling out the wellness screenings and assisting anyone needing help signing up. She is starting to plan for the next incentive year with detailed monthly outlooks. She is planning an engagement survey to get employee input. Summer program planning is also in the works and will be sent out after Spring Break. She handed out a compilation sheet of our past and present incentive requirements and rewards for doing so. Desirae was asked to send out an email to everyone again with her information and instructions on how to sign up for the wellness screenings to keep everyone in the loop.
 - b. Clinic updates – No one from Parkview attended to give a clinic update.

II. PNC – Pat Chasey sent the 2021 update prior to the meeting for review. There were no questions.

III. Approval of Minutes from October 19, 2021 meeting - A motion was made and unanimously approved to accept the meeting minutes as presented. Daugherty/Husband

IV. Treasurer's Reports as of Year End 2021 and January 31, 2022 – A motion was made and unanimously approved to accept the Treasurer's Reports as presented. Daugherty/Kitchen

V. NEW BUSINESS

LHD

- a. Review Plan Performance – Ben reviewed the handout with our plan performance at year end 2021 and how 2022 has started. The plan is still going well.
- b. Clinic – no discussion due to no update given from Parkview.
- c. Wellness Incentive - Our current incentive year is running 11/1/21 through 5/31/22 with an \$800 payout to any insured that completes the wellness screening and the HRA requirements. The payout will be in July 2022.
- d. Wellness Incentive for June 1, 2022 through May 31, 2023 calendar year – the members discussed possible requirements. A motion was made and approved 8 to 1 for Option 2 – completing a doctor's physical only to receive \$700 in July of 2023. (Daugherty/Peters)
- e. Renewals – 2023 renewals will need to be made for Medical Stop Loss, Life Insurance, LTD, Vision, and On-Site Clinic. 2024 renewals will need to be made for Medical, Prescription Drug Management, and Dental.

VI. Date of next meeting - July 19, 2022 at 12:00 pm at Mecates.

VII. Dismissal – A motion was made and unanimously approved to adjourn. Rudolf/Herber