

HCCSC Employees Benefit Trust Meeting Minutes October 19, 2021

Voting members present: Matt Stephenson, Chad Daugherty, Jay Peters, Amy Rudolf, Camille Bartel, Katelin Herber, Jodie Groves, Beth Husband, and Peter Kitchen.

Non-voting members present: Rich Hertel, Patty Brodbeck, and Edette Eckert.

Others present: Jeff Hadden and Ben Fuelberth from LHD, Molly Drew, Callie Bucher, and Brad Kopecky from Parkview.

Old Business:

I. Wellness/Clinic

- a. Wellness: Molly Drew is taking a new position in Parkview. Her last day is next Wednesday. Callie Bucher will be filling in. Her laptop will stay with Callie Bucher so people can still email Molly. The end of the incentive year is 10/31/21. The next incentive year is shorter—November 2021 to May 31, 2022. Requirements will be to complete the wellness screening and HRA. We will discuss dates for those at a later meeting. The new wellness coach will begin next week.
- b. Clinic- Brad Kopecky shared clinic information. They would like to see the volumes at a higher rate. Liberty Mills and Huntington walk in clinics are the most utilized. Door to door times are higher than they were last year. He is open to discussion on how to utilize the clinic more. Can we market more? Can we tie it into a wellness appointment? The walk-in clinic will provide sports physicals. It does not provide wellness physicals. We talked about sending home a reminder with students at MS and HS about sports physicals being offered at the walk-in clinic

II. PNC Review – Pat Chasey sent the 3rd quarter review via email for everyone to review prior to the meeting. There were no concerns or questions.

III. Approval of Minutes from September 21, 2021 meeting: A motion was made and unanimously approved to accept the minutes from the September 21, 2021 meeting. Daugherty/Peters

IV. Treasurer's Report: A motion was made and unanimously approved to accept the Treasurer's Report as of September 30, 2021. Kitchen/Groves

New Business:

V. LHD

- a. Plan Performance: All vendors are locked in except stoploss. Claims through September were higher. We had some high claims, and we will most likely hit

stoploss soon on another claimant. Medical claims are up 1.2%. The pharmacy is down 16.3%. We are now receiving benefits from our stoploss.

- b. Stoploss: We are currently through HCC. They provided a renewal that had a fixed rate cost increase of 18.5%. We only received one other alternative but that was an increase of 43.9%. A motion was made and unanimously approved to accept the HCC renewal. Daugherty/Bartel
- c. Renewal-: The projected renewal is 2.1%. Last month we were looking at .5% increase but with the new high claims this had to be adjusted. This is about 1/3 of how the market is performing. The 2.1% increase will have a minimal impact on employee premiums each month. A motion was made and unanimously approved to renew with the 2.1% increase. Daugherty/Bartel
- d. Wellness Incentive: A proposal was made to use Vital Insight. A form would be available to the insured to take to their physical appointment, the doctor fills it out, and it is sent to Vital Insight. They would provide us with the information. It would cost \$10 a form. We either stay with our current Parkview Wellness program or go with Vital Insight. Discussion occurred around costs of both. The numbers are assuming that 100% participate and comply with the physical. We also discussed the differences between having a physical with a primary physician and the wellness screenings. With the shortened year next year, this new proposal would begin June 1, 2022. We discussed the wellness screenings. Some members believe it is more convenient to have the screenings at school. The wellness coaching is billed for the time we use the coach with a minimum of 28 hours a week. A motion was made and unanimously approved to continue that wellness coaching through the next shortened incentive year (November 1, 2021 through May 31, 2022). We will discuss the following incentive year at the next meeting. Daugherty/Peters
- e. Clinic renewal: There will be no increase in the fees for next year. Parkview is discussing whether sports physicals will be offered at the clinic moving forward. Our utilization was low. Parkview is willing to discuss a refund again. A motion was made and unanimously approved to continue the clinic through 2022 according to the contract that is in place. Kitchen/Groves

VI. Date of Next Meeting: Our next meeting will be held on Tuesday, February 15, 2022 at 4:15 pm at Crestview Middle School.

VII. Dismissal: A motion was made and unanimously approved to adjourn the meeting. Peters/Groves