

HCCSC Employees Benefit Trust Meeting Minutes September 21, 2021

Voting members present: Matt Stephenson, Chad Daugherty, Jay Peters, Scott Bumgardner, Amy Rudolf, Beth Husband, Camille Bartel, Katelin Herber, and Jodie Groves.

Non-voting members present: Julie Shearer.

Others present: Jeff Hadden and Ben Fuelberth from LHD, and Molly Drew from Parkview.

OLD BUSINESS

- I. Wellness/Clinic
 - a. Wellness updates – Molly updated the board that consultations have begun and will continue through October. She will be sending out the wellness credit due date reminder at the beginning of October. The incentive year ends on 10/31/21. She will send the eligibility file to Julie by 11/5/21. Flu shots will be given in October. They will be offered for free to insured employees. Others are welcome to receive a shot at their expense.
 - b. Clinic updates – No one was present to give an update.
- II. Approval of Minutes from July 20, 2021 meeting. A motion was made and unanimously approved to accept the minutes from the July 20, 2021 meeting. Groves/Husband
- III. Treasurer's Report as of August 31, 2021. A motion was made and unanimously approved to accept the Treasurer's Report as of August 31, 2021. Rudolf/Bartel

NEW BUSINESS

- IV. LHD – Pre-Renewal Discussion

- a. Review Plan Performance – 2021 is going as projected. We will watch claims until our next meeting.
 - b. Pharmacy Update – We are seeing a decrease in costs. Drug claims through PaydHealth are down 36.2% for the year. Discussions were held on staying with Magellan for a 2 or 3 year renewal or looking at Epiphany. After discussion, a motion was made and unanimously approved to renew with Magellan for 2022 and 2023.
Bumgardner/Rudolf
 - c. Medical 2022 Projection/Budget Discussions – The 2022 renewal projection shows a reduction projection of 0.16% if we renew with UMR/Magellan. Discussion was held on our current plan design and alternative plan designs with 2 Tiers.
 - d. Delta Dental is offering a -4% renewal with a 2 year guaranteed rate.
 - e. Clinic – The utilization has decreased drastically.
 - f. Wellness/H.S.A. Incentives – We will talk about new options for the 2022-2023 school year at our October meeting.
- V. Date of next meeting – Tuesday, October 19, 2021 – 4:15 pm @ CV
- VI. Dismissal – A motion was made to adjourn the meeting. Rudolf/Bartel