

## **HCCSC Employees Benefit Trust Meeting Minutes May 11, 2021**

Voting members present: Matt Stephenson, Chad Daugherty, Jay Peters, Scott Bumgardner, Amy Rudolf, Katelin Herber, Camille Bartel, Peter Kitchen, Jodie Groves, and Beth Husband.

Non-voting members present: Edette Eckert, Patty Prosser, and Julie Shearer

Others present: Ben Fuelberth from LHD, Molly Drew, Bradley Kopecky, and Melissa McKown from Parkview.

### **OLD BUSINESS**

#### **I. Wellness/Clinic**

- a. Wellness updates – Molly presented that they will have a make-up screening on the last day of school. The HRA deadline has been extended to June 18<sup>th</sup>. She will be holding a walking group and a weight management program over the summer. Consultations will take place in September and October. The incentive year ends on 10/31/21. The eligibility file will be sent to Julie by 11/5/21. Deposits will be made the first week of December. She plans to send out a Mental Health America survey at the beginning of each incentive year.
- b. Clinic updates – Brad presented that the utilization numbers are significantly down. Many people are starting to use virtual options for their safety. New patients have declined. They would like ideas on how to reach out to employees so they are aware of the clinic options. Virtual walk-in clinic is available through the MyChart login or app. This is a feature that we are already paying for with our plan. They would like to introduce this to our employees. They will move ahead with launching this out soon.

#### **II. PNC Financial Update – Pat sent an update that was distributed via email prior to the meeting to be reviewed. There were no questions.**

- III. Approval of Minutes from February 9, 2021 meeting – A motion was made and unanimously approved to accept the minutes from the February 9, 2021 meeting. Husband/Bartel
- IV. Treasurer's Report – A motion was made and unanimously approved to accept the April 30, 2021 reports as presented by Julie. Daugherty/Peters

## NEW BUSINESS

### V. LHD

- a. Q1 2021 Plan Performance Review – Ben presented that our plan is running favorably in the first quarter of 2021. We are experiencing some very high claims that we will keep an eye on. Our IBNR estimate is slightly down since December.
- b. Review of Paydhealth Pharmacy Programming – This plan finds other sources to pay for drugs that result in little to no cost to the employee or plan. There are 4 drugs that they are currently assisting us with. Our conservative estimated drug savings for the year is \$202,077. Their fee is around 30%.
- c. "Initial" 2022 Projection – We are trending at an increase of 2.27% if we continue with PaydHealth. Without PaydHealth, we will be at 5.40%.
- d. Clinic and Wellness Discussion – The cost per encounter at the Parkview Clinic is currently \$98. There is concern with the utilization of the program. Future opportunities might be to negotiate a more favorable financial arrangement—only paying when the clinic is used—reducing the scope of services available—increasing the scope by delivering primary care through the clinic. The last option would increase our costs.
- e. Review of Renewal Activities – Prescription Drugs, Stoploss, Dental, & Vision are up for renewal in 2022.
- f. Incentive Updates – Current incentive is \$875 for employees enrolled in healthcare that meet the criteria. We paid out \$335,741 in 2020, which is around 55% participation. Discussion was held on changing the program criteria, amount, and date for payout beginning with the

2022 payout. Another option is using UMR. They offer a Motion Program--an activity-based program that offers participants \$3 per day in H.S.A. funding. There is a cost for this program.

- VI. Date of next meeting – Tuesday, July 20, 2021 at 12:00 pm at Mecates. This will be an appreciation luncheon and meeting.
- VII. Dismissal – A motion was made and unanimously approved to dismiss the meeting at 5:45 pm. Bumgardner/Groves